

Teacher Principal Evaluation System

What is the new evaluation system? In 2010 the Washington State Legislature passed a broad education reform bill that called for significant changes in the State's principal and teacher evaluation system. Included in the legislation was the introduction of a four-level evaluation ranking system that uses unsatisfactory, basic, proficient, and distinguished ratings. Most previous evaluation systems had just two levels, satisfactory and unsatisfactory.

The four-level evaluation system went into effect across the state for teachers and principals starting with the 2013-14 school year. School districts have up to four years to complete a transition to the new system.

How are teachers evaluated?

Each school district is required to select from one of three state-approved instructional frameworks for evaluating teachers. Each framework details instructional practices that have been proven by research to increase student learning. Teachers are evaluated based on their application of the instructional practices. The system also requires teachers to be evaluated on the academic progress their students make each year. On June 17, 2013, the Palisades School District Board of Directors approved the adoption of the instructional framework developed by Dr. Robert Marzano. [Click here to see the Marzano instructional framework](#)

How are principals evaluated?

Districts are required to choose from one of two state-approved leadership frameworks for evaluating principals and assistant principals. The leadership frameworks identify administrator leadership practices that increase student learning and provide a safe and effective school. On June 20, 2013 the Palisades School District's Board of Directors approved the leadership framework developed by the Association of Washington School Principals. [Click here to see the district-adopted leadership framework.](#)

What else is required?

School Boards are required to adopt two policies that address the new evaluation law.

How can I get more information?

More information about the new evaluation system is available on the Washington State Superintendent of Public Instruction website at <http://tpep-wa.org/>.

To learn more about how the new evaluation system is being implemented in Palisades please contact Superintendent Dr. Ismael Vivanco.